

Environmental Policy

Contract of Employment Terms and Conditions 2018

Swadling Painting Contractors is a socially-responsible contractor and is committed to providing and maintaining a safe and healthy environment for the community. Environmental pollution is unacceptable and SPC commits to eliminating pollution and reducing and minimising the environmental impacts of our work, as far as is reasonably practicable.

The responsibility for managing environmental pollution rests with every person working in, employed by or volunteering for SPC, including directors and management. Workers have the most important responsibility for controlling pollution by this company for the best possible future outcomes of our environment.

We are committed to complying with Queensland's *Environmental Protection Act 1994*, the *Waste Reduction and Recycling Act 2011* codes of practice and other environmental guidance material.

Management and Workers will:

- Minimize how operations (processes, etc.) negatively affect the environment and recommend the use of low volatile organic compounds
 - Plan to reduce dust, fumes and overspray using containment bags, cabinets/booths and vacuum ventilation, remove graffiti early to reduce high VOC use, return unused product to containers at the end of day clean, wrap brushes, rollers and trays to slow drying time on meal breaks, clean brush and roller excesses onto disposable papers instead of using water, dispose of excess paint into landfill only after drying/hardening, plan a wash out area that eliminates storm water contamination (>10 metres), plan wash up to allow heavy materials to settle in vessels, re-use rinse water, 'box-up' unused paint and deposit at Paint-Back depots, stage vessels of solvents and re-use until saturated with oil-based paint, dispose of solvents responsibly using a licensed hazardous waste contractor.
- Ensure the business complies with applicable laws, regulations, and other environmentally oriented requirements
- Commit to continual improvement, encourage environmental partnerships with our suppliers and promote responsible practices in our industry.

RESOURCES:

EMERGENCY SERVICES (Fire / Ambulance / Police)	000
CLEANAWAY EMERGENCY SPILL HOTLINE	1800 774 557
ENVIRONMENT & HERITAGE PROTECTION – SERIOUS EVENTS	1300 130 372 (Press option 2)

Our goal is to provide a sustainable process that reduces pollution impacts on the environment. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace and throughout the supply chain.

Darrin Swadling – Managing Director
Swadling International Industrial Coatings Pty Ltd
T/as Swadling Painting Contractors

Title		Environmental Policy		
Description		Defining responsibilities for management and staff		
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Maintained By		Administration		
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1.1	JS	Edits	8/12/17	Complete
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